

**KOOLKING INDUSTRIES INDIA LIMITED**

(Formerly known as Koolking Industries India Private Limited,
which was earlier known as Koolking Udhyog Private Limited)

CIN : U28129PB2008PLC031668

Registered Office : Village Ratolan, Dhuri Road,
Malerkotla - 148 023, Punjab, INDIA

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF
KOOLKING INDUSTRIES INDIA LIMITED**

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CIN: U28129PB2008PTC031668

Registered Office:

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Malerkotla, Sangrur - 148023,

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The Familiarization Program (“**the Program**”) for Independent Directors of Koolking Industries India Limited. (“**the Company**”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) as amended.

1. PURPOSE:

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions;
- Strategy, Operations and functions of the Company;
- nature of the industry in which the Company operates;
- business model of the Company; and
- any other relevant information

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the SEBI Listing Regulations as amended from time to time.

2. FAMILIARIZATION PROCESS:

The Company shall through its Executive Directors/Senior Managerial Personnel conduct programs /presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The Program essentially has two broad components—technical and behavioral. The technical component shall enable the participants to understand Company’s business, strategies, industry dynamics and its growth plans and prepare them for an active role in the Company. The behavioral component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and stakeholders at large.

The Program shall be conducted in such manner as to facilitate and convenience the Independent Directors and enable them to attend the same in view of their busy schedules.

The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and the Company may conduct an introductory familiarization program/presentation, when a new Independent Director comes on the Board of the Company.

3. DISSEMINATION OF INFORMATION

The Company shall disseminate the details of familiarization programmes, imparted to Independent Directors including the following details, on its website:

- i. number of programmes attended by independent directors (during the year and on a cumulative basis till date);
- ii. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
- iii. other relevant details

4. EFFECTIVE DATE:

This Policy has been approved by the Board of Directors and is effective from 05.09.2026.

5. REVIEW AND AMENDMENTS:

The Board of Directors will review the Program and amend the same as and when required or at least once a year. Any amendment to any applicable law, rules and regulations will become applicable on the Program and shall supersede anything mentioned in the Program.

6. DISCLOSURES:

The Program shall be continuously hosted on the website of the Company after the approval of the Board of Directors and after every amendment/updating thereof.

For Koolking Industries India Ltd.


Company Secretary

